GOVERNMENT OF THE DISTRICT OF COLUMBIA PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

National Association of Government Employees, SEIU, AFL-CIO

Petitioner,

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District of Columbia Department of Public Works, Water and Sewer Utility Administration, Bureau of Sludge Management,

Agency.

PERB Case No. 95-RC-05 Certification No. 81

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the Public Employee Relations Board (Board), in accordance with the District of Columbia Comprehensive Merit Personnel Act of 1978 (CMPA), the Rules of the Board and an Election Agreement executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by the D.C. Code, Section 1-605.2(2) and the Rules of the Board, Section 515.3;

IT IS HEREBY CERTIFIED THAT:

The National Association of Government Employees, SEIU, AFL-CIO, has been designated by the employees in the unit described below as their exclusive representative for the purposes of collective bargaining over terms and conditions of employment, including compensation, with the named employer. Certification of Representative PERB Case No. 95-RC-05 Page 2

UNIT:

"All non-supervisory employees of the Department of Public Works, Water and Sewer Utility Administration, Bureau of Sludge Management; excluding all management officials, supervisors; confidential employees, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD Washington, D.C.

July 24, 1995

Namsoo M. Dunbar Deputy Executive Director

Certification of Representative PERB Case No. 95-RC-05 Page 3

AUTHORIZATION

Pursuant to Sections 502(a) and 1716(b) of the District of Columbia Comprehensive Merit Personnel Act of 1978, (D.C. Code Sections 1-605.2 and 1-618.16) the Public Employee Relations Board (Board) determines that the unit found appropriate for noncompensation bargaining as described in the "Certification of Representative" in PERB Case No. 95-RC-05 shall be included in the following unit for the purpose of compensation bargaining:

UNIT # ____1___

Consisting of all career service professional, technical administrative and clerical employees who currently have their compensation set in accordance with the District Service (D.S.) Schedule and who come within the personnel authority of the Mayor of the District of Columbia, the Board of Trustees of the University of the District of Columbia and District of Columbia Board of Library Trustees, except physicians employed by the Department of Human Services and Department of Corrections and registered nurses employed by the Department of Human Services.

BY AUTHORITY OF THE PUBLIC EMPLOYEE RELATIONS BOARD Washington, D.C.

July 24, 1995

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Namsoo M. Dunbàr Deputy Executive Director